



DON'T MESS WITH DRUGS FOUNDATION

## Coach Mentor

*Become a mentor to improve and save the lives of students and young sports people*

DMWD appreciates your help with your skill set under the Mentor's category of Community / Social Workers. DMWD has one very simple VISION & MISSION: To eliminate and prevent the misuse and abuse of drugs in the community. DMWD's key focus is preventing young people, in particular students and young sportspeople, from using illicit drugs, misuse and abuse of all other drugs including prescription and performance enhancing drugs.

### DMWD does this in 7 simple ways:

- |                            |  |                    |
|----------------------------|--|--------------------|
| 1. Education               | 4. Community Relief                                | 7. Public Advocacy |
| 2. Mentoring               | 5. Accommodation for the Homelessness              |                    |
| 3. Rehabilitation Services | 6. Free Legal, Financial & Representation Services |                    |

### Mentor's Category of Community / Social Workers

#### ROLE & RESPONSILITIES:

1. Direct liaisons with Individuals
2. Direct liaisons with schools.
3. Direct liaisons with sporting clubs.
4. Direct liaisons with community groups.
5. These are program driven & personalised relationships with individuals /groups to achieve better out- comes of DMWD objectives at the most basic and grassroots level.
6. There may be also online liaisons through participation in online forums etc with individuals and groups.
7. All mentors will report and undertake participation under the direct supervision of the Mentor Program Director.

#### NOMINATION / APPLICATION PROCESS & APPOINTMENT, TRAINING:

1. Complete nomination/application form.
2. Suitability assessment by DMWD PANEL. An appointment letter will be issued if selected. Police and other checks will be required as contact with children and vulnerable individuals may occur at some point in the mentoring program.
3. Complete DMWD Mentor induction program.
4. Complete DMWD Mentor PROGRAMS Module 1 & module 2 within 3 months of appointment and prior to any fieldwork is allocated.
5. Complete Advanced Mentor program within 6 months and online Community participation program.
6. Complete Annual Mentor Refresher & Assessment program.

#### REMUNERATION, T&C, BENEFITS, ALLOWANCES, OTHER:

1. These are volunteer roles for the 1st 50 hrs in any 12 month period and thereafter remuneration is paid. Refer to guidelines.
2. Term is for initial 1 years and renewed annually thereafter base on a APR process. Refer to guidelines.
3. Travel & meals allowance may be payable during the 1st 50 hrs.
4. If self employed, unemployed or student or pensioner, than some compensation may be considered to offset some out of pockets expenses / hardship during the 1st 50 hours.
5. if employed and unable to take off with pay from existing employer than DMWD will consider some compensation in lieu which is considered reasonable by DMWD during the 1st 50 hours. Refer Guidelines
6. Allocation of DMWD merchandise for distribution to individuals mentored and their family & friends based on needs.

